## AMP Data Entry Page

1. Losing Facility Information

Type of Distribution to Consolidate:
Facility Name \& Type: Street Address:

City:
State: MI
5D Facility ZIP Code: 49735

Finance Number: 25-3660
Current 3D ZIP Code(s):
Miles to Gaining Facility:
EXFC office:
A/Plant Manager
Senior Plant Manager:
District Manager:
Facility Type after AMP:

District: Greater Michigan
Area: Great Lakes
Orig \& Dest
MODS/BPI Office
Gaylord PO
289 W Commerce Blvd
Gaylord

497
63.4 Miles

Yes
Carole A. Singer
Lee Thompson
Nancy L. Rettinhouse
Post Office

## 2. Gaining Facility Information

Facility Name \& Type:
Street Address:
City:
State: MI
5D Facility ZIP Code: 49696
District:| Greater Michigan
Area: Great Lakes
Finance Number: 25-9322
Current 3D ZIP Code(s): 496
EXFC office: Yes
Plant Manager:| Gerald B. Clishe
Senior Plant Manager:| Lee Thompson
District Manager:| Nancy L. Rettinhouse

## 3. Background Information

Start of Study: 03/01/11
Date Range of Data:
Jan-01-2010 : Dec-31-2010
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,742
EAS Hours per Year: 1,819
Date of HQ memo, DAR Factors/Cost of Borrowing/ New Facility Start-up Costs Update

Date \& Time this workbook was last saved:

| May 7, 2010 |
| :---: |
| $2 / 16 / 201215: 53$ |

## Other Information

Area Vice President:
Vice President Network Operations:
Area AMP Coordinator:
HQ AMP Coordinator:

Jo Ann Feindt
David E. Williams
Nancy Schoenbeck
Jug S. bedi

## Executive Summary

Last Saved: February 16, 2012
Losing Facility Name and Type: Gaylord PO
Street Address: 289 W Commerce Blvd
City, State: Gaylord, MI
Current 3D ZIP Code(s): 497
Type of Distribution to Consolidate: Orig \& Dest
Miles to Gaining Facility: 63.4 Miles

Gaining Facility Name and Type: Traverse City P\&DF Current 3D ZIP Code(s): 496

## Summary of AMP Worksheets

## Savings/Costs

\(\begin{array}{rlr}Mail Processing Craft Workhour Savings \& = \& \$ 2,164,173 <br>

Non-MP Cratt/EAS+ Shared LDCs Workhour Savings (less Maint/Trans) \& =\)| $\$ 114,426$ |
| :---: |
|  PCES/EAS Supervisory Workhour Savings  | \& \(=\begin{array}{l}\$ 281,732 <br>

Transportation Savings\end{array} <br>
Maintenance Savings \& =$$
\begin{array}{r}\$ 183,919 \\
\text { Space Savings }\end{array}
$$ \& =$$
\begin{array}{r}\$ 71,348 \\
\hline\end{array}
$$ <br>
Total Annual Savings \& =\$ 3,415,597\end{array}\)

## Total One-Time Costs $=\quad \$ 334,500$

from Workhour Costs - Proposed from Other Curr vs Prop from Other Curr vs Prop from Transportation (HCR and PVS) from Maintenance from Space Evaluation and Other Costs

## Total First Year Savings =

$\qquad$ \$3,081,097

## Staffing Positions

| Craft Position Loss $=$ | 25 | from Staffing - Craft |
| ---: | :--- | :--- |
| PCES/EAS Position LoSs $=$ | (2) | from Staffing - PCES/EAS |

## Volume

| Total FHP to be Transferred (Average Daily Volume) | 400,684 | from Workhour Costs - Curren |
| :---: | :---: | :---: |
| Current FHP at Gaining Facility (Average Daily Volume) | 522,230 | from Workhour Costs - Current |
| Losing Facility Cancellation Volume (Average Daily Volume) = | 72,733 | ( $=$ Total TPH / Operating Days) |

## Service

Service Standard Impacts
by ADV
First-Class Mail® Priority Mail® Package Services Periodicals Standard Mail

| UPGRADED | DOWNGRADED | Unchanged + Upgrades | Unchanged + Upgrades |
| :---: | :---: | :---: | :---: |
| ADV | ADV | ADV | \% |
| 0 | 0 | 0 | \#DIV/0! |
| 0 | 0 | 0 | \#DIV/0! |
| 0 | 0 | 0 | \#DIV/0! |
| N/A* | N/A* | N/A* | N/A* |
| N/A* | N/A* | N/A* | N/A* |

*     - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available


## Approval Signatures

Last Saved: October 3, 2011
Losing Facility Name and Type: Gaylord PO
Street Address: 289 W Commerce Blvd
City: Gaylord
State: MI
Facility ZIP Code: 49735
Finance Number: 253660
Current 3D ZIP Code(s): 497
Type of Distribution to Consolidate: Orig \& Dest
Gaining Facility Name and Type: Traverse City P\&DF
Street Address: 1801 Garfield Rd N
City: Traverse City
State: MI
Facility ZIP Code: 49696
Finance Number: 259322
Current 3D ZIP Code(s): 496

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.


Implementation Date: $\qquad$
Comments: $\qquad$
$\qquad$

# Summary Narrative 

Last Saved: February 16, 2012

# Losing Facility Name and Type: Gaylord PO Current 3D ZIP Code(s): 497 

Type of Distribution to Consolidate: Orig \& Dest

## Gaining Facility Name and Type: Traverse City P\&DF Current 3D ZIP Code(s): 496

Background:
The Gaylord MI Post Office is a postal owned facility that processes originating and destinating volumes for the SCF 497 area. In addition to mail processing operations, the Gaylord MI Post Office houses a Business Mail Entrance Unit (BMEU), and handles retail and delivery services for the city of Gaylord MI 49735.

The proposed AMP would transfer originating and destinating volumes to the Traverse City P\&DF, which is a postal owned facility located approximately 65 miles away, in Traverse City MI 49696. The Traverse City MI P\&DF processes originating and destinating volumes for the SCF 496 area.

Originating Express Mail and Registered Mail processing operations at the Gaylord MI Post Office will remain unchanged. Retail services, BMEU services, and delivery services will also remain.

## Financial Summary:

Financial savings proposed for the consolidation of processing operations are:

```
Total Annual Savings: $3,415,597
Total One-time Costs: $334,500
Total First Year Savings: $3,346,630
```

The total first handling pieces (FHP) average daily volume (ADV) to be transferred will be 400,684 mail pieces. Cancellations ADV to be transferred will be 72,733 mail pieces.

## Customer Service Considerations:

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority Mail and Express Mail service standards will be based upon the capability of the network.

There will be no changes to collection box times.

## Transportation Changes:

Gaylord MI Post Office will serve as a transportation hub for the SCF 497 collection mail trips, cross docking the originating letter, flat, and parcel mail volumes to the Traverse City P\&DF for processing. The Gaylord MI Post Office will also serve as a transportation hub for the SCF 497 Associate Office dispatches. Processed destinating volumes for the SCF 497 delivery area would be transported to the Gaylord MI Post Office, where it would be dispatched to the SCF 497 Associate Offices. Destinating mail volume, including DPS, is expected to arrive approximately two hours later than current SCF 497 morning dispatches.

The combined transportation changes will result in a net savings of $\$ 183,919$ annually. The savings are a result of a decrease in trips and mileage to and from the Gaylord Post Office that offset the increase in trips and mileage to the Traverse City P\&DF. Trips that make an impact to the Gaylord proposal are as follows:

- HCR 49711, with service between Gaylord PO and Traverse City P\&DF, will increase by five additional trips per day, for a proposed annual increase in costs of $\$ 228,971$. The additional trips are to transport originating mail volumes from Gaylord MI Post Office into Traverse City MI P\&DF, and to transport destinating volumes from Traverse City to Gaylord.
- HCR 483U4, with service between Detroit NDC and Traverse City P\&DF will increase by two additional trips per day, for a proposed annual increase in of $\$ 278,494$. These new trips will take standard and parcel post to the NDC and are an offset for HCR 48192
- HCR 48192 - Gaylord to the Detroit NDC has been offset by HCR 483U4 allowing a reduction of 245,532 miles and \$365,988.


## Summary Narrative (continued)

- HCR 49314, with service between Grand Rapids MI and Traverse City MI, will add three additional trips per day, for a proposed annual increase of $\$ 320,705$ to transport additional originating and destinating volumes to Traverse City.
- HCR 495BK, with service between Milwaukee WI MTESC and Traverse City P\&DF will see two additional trips per week for MTE for a proposed annual increase of $\$ 78,792$.
- HCR 49765, Gaylord to Grand Rapids, has been reduced to two outbound trips, and one inbound trip, for a proposed annual savings of $\$ 247,890$. The trips will be used to transport originating and destinating Priority mail.

Neither Gaylord MI nor Traverse City MI has PVS transportation.

## Staffing Impacts:

The workbook proposes a reduction of fifty three (49) F1 craft positions, and a reduction of eleven (11) F3B craft positions, in Gaylord MI. Management staffing will decrease by two positions (EAS 18 Mgr Maintenance, and EAS 17 Operations Support Specialist) and one EAS 17 Supv Maintenance will be added. Function 4 staffing will increase by four (4) clerk positions to handle the increase in mail requiring dock transfers.

The workbook proposes an increase of thirty (30) F1 craft positions, and an increase of five (5) in F3B craft positions, in Traverse City MI. Management staffing will increase by (3) EAS employees.

The details of the site specific staffing proposals are listed below.

| Management and Craft Staffing Impacts |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gaylord, MI |  |  | Traverse City, MI |  |  | Net Diff |
|  | Current On-Rolls | Proposed | Diff | Current On-Rolls | Proposed | Diff |  |
| Craft ${ }^{1}$ | 92 | 32 | (60) | 96 | 131 | 35 | (25) |
| Management | 6 | 5 | (1) | 8 | 11 | 3 | 2 |

${ }^{1}$ Craft $=$ FTR + PTR + PTF + Casuals

${ }^{1}$ Craft $=$ FTR + PTR + PTF + Casuals
${ }^{2}$ Craft $=$ F1 + F4 at Losing; F1 only at Gaining
Warn ACT: As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's (WARN) notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may or may not experience an employment loss within the meaning of WARN due to transfer or reassignments.

## Summary Narrative (continued)

## Equipment Relocation and Maintenance Impacts:

The Gaylord Post Office currently utilizes two FC / Micro Marks, and one UFSM. These machines will no longer be needed, and will be disposed of in accordance with postal guidelines. Additionally, Gaylord Post Office uses one DIOSS and four DBCS letter sorting machines. These machines will be relocated to the Traverse City P\&DF to clear the destinating letter operations.

Traverse City P\&DF utilizes one LMS, and one AFCS and VFS for letter cancelling operations. March of 2011, it was requested and approved by Headquarters to move an AFCS from Kalamazoo to Traverse City in order to facilitate a Saturday AMP of Gaylord mail. This request was approved and one additional AFCS and VFS has been installed in Traverse City. The successful Saturday AMP of Gaylord mail has been ongoing for several months. This additional machine, which is currently in place, is necessary to the gaining facility due to the mail arrival time of originating letters from Gaylord MI, and the subsequent short processing window needed to clear the outgoing letter operations.

Relocating mail processing equipment from the Gaylord Post Office will cost $\$ 70,000$. Additional one time facility costs for Traverse City P\&DF will be $\$ 264,500$, and are detailed below:

| One Time Costs |  |  |  |
| :--- | :--- | :--- | ---: |
|  |  |  |  |
| Kalamazoo |  |  |  |
| Remove LMS |  |  | $\$ 81,000$ |
| Remove VFS and Ductwork |  | $\$ 44,500$ |  |
| Sub Total |  |  |  |
|  |  |  | $\$ 125,500$ |
|  |  |  |  |
|  |  |  |  |
| Traverse City |  |  | $\$ 41,000$ |
| Relocate AFSM Ai |  |  | $\$ 30,000$ |
| Relocate DBCS' |  |  | $\$ 23,000$ |
| Rework BDS and sprinklers |  | $\$ 16,000$ |  |
| Install and baseline VFS |  | $\$ 13,000$ |  |
| Transport DPRC |  |  | $\$ 8,000$ |
| Relocate BDS |  |  | $\$ 3,000$ |
| Supplies for Sprinkler and electrical | $\$ 5,000$ |  |  |
| Miscellaneous |  |  | $\$ 139,000$ |
| Sub Total |  |  |  |
|  |  |  |  |
| Total One Time Costs |  |  | $\$ 264,500$ |

The total one time costs including equipment relocation of AFCS, DBCS and DIOSS is $\$ 334,500$.

## Conclusion:

The AMP proposal to move originating and destinating letter, flat, and parcel processing operations from the Gaylord, MI Post Office to the Traverse City P\&DF would result in a craft loss of 25 FTE and a gain of 2 EAS. The first year savings of this package is $\$ 3,081,097$ which includes a one-time cost of $\$ 334,500$. Annual savings from this point on will be $\$ 3,415,597$.

## 24 Hour Clock

Last Saved: February 16, 2012
Losing Facility Name and Type: Gaylord PO
Current 3D ZIP Code(s): 497
Type of Distribution to Consolidate: Orig \& Dest

Gaining Facility Name and Type: Traverse City P\&DF Current 3D ZIP Code(s): 496

|  | 24 Hour Indicator Report |  |  | 80\% | 100\% | 100\% | 100\% | Millions | 100\% | 100\% | 86.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | $\stackrel{\circ}{\circ}$ |  |  |  |  |  |  |  |  |  |
| 7-Aug | SAT | 8/7 | GAYLORD PO | 72.9\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 99.4\% | 69.0\% |
| 14-Aug | SAT | 8/14 | GAYLORD PO | 77.8\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 96.0\% |
| 21-Aug | SAT | 8/21 | GAYLORD PO | 79.7\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 98.3\% | 90.0\% |
| 28-Aug | SAT | 8/28 | GAYLORD PO | 76.2\% | 95.3\% |  |  | \#VALUE! | 100.0\% | 99.3\% | 81.9\% |
| 4-Sep | SAT | 9/4 | GAYLORD PO | 71.4\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 97.7\% | 94.6\% |
| 11-Sep | SAT | 9/11 | GAYLORD PO | 69.2\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 97.0\% | 90.4\% |
| 18-Sep | SAT | 9/18 | GAYLORD PO | 82.0\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 98.2\% | 76.6\% |
| 25-Sep | SAT | 9/25 | GAYLORD PO | 70.8\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 98.9\% | 93.6\% |
| 2-Oct | SAT | 10/2 | GAYLORD PO | 69.8\% | 99.9\% |  |  | \#VALUE! | 100.0\% | 96.5\% | 71.3\% |
| 9-Oct | SAT | 10/9 | GAYLORD PO | 76.9\% | 99.8\% |  |  | \#VALUE! | 100.0\% | 97.5\% | 79.4\% |
| 16-Oct | SAT | 10/16 | GAYLORD PO | 72.3\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 99.6\% | 86.2\% |
| 23-Oct | SAT | 10/23 | GAYLORD PO | 82.1\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 93.8\% | 82.1\% |
| 30-Oct | SAT | 10/30 | GAYLORD PO | 85.7\% | 99.5\% |  |  | \#VALUE! | 100.0\% | 96.5\% | 93.6\% |
| 6-Nov | SAT | 11/6 | GAYLORD PO | 87.1\% | 99.8\% |  |  | \#VALUE! | 100.0\% | 96.0\% | 84.8\% |
| 13-Nov | SAT | 11/13 | GAYLORD PO | 86.0\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 95.0\% | 96.8\% |
| 20-Nov | SAT | 11/20 | GAYLORD PO | 82.9\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 96.4\% | 83.9\% |
| 27-Nov | SAT | 11/27 | GAYLORD PO | 79.0\% | 99.6\% |  |  | \#VALUE! | 100.0\% | 95.8\% | 91.5\% |
| 4-Dec | SAT | 12/4 | GAYLORD PO | 83.1\% | 99.2\% |  |  | \#VALUE! | 100.0\% | 97.2\% | 63.8\% |
| 11-Dec | SAT | 12/11 | GAYLORD PO | 76.7\% | 92.4\% |  |  | \#VALUE! | 100.0\% | 98.7\% | 73.2\% |
| 18-Dec | SAT | 12/18 | GAYLORD PO | 75.0\% | 95.1\% |  |  | \#VALUE! | 100.0\% | 98.0\% | 81.0\% |
| 25-Dec | SAT | 12/25 | GAYLORD PO | 88.6\% | 99.7\% |  |  | \#VALUE! | 100.0\% | 96.7\% | 84.0\% |
| 7-Aug | SAT | 8/7 | TRAVERSE CITY P\&DF | 82.1\% | 99.9\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 100.0\% |
| 14-Aug | SAT | 8/14 | TRAVERSE CITY P\&DF | 86.4\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 100.0\% |
| 21-Aug | SAT | 8/21 | TRAVERSE CITY P\&DF | 95.7\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 99.0\% |
| 28-Aug | SAT | 8/28 | TRAVERSE CITY P\&DF | 80.8\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 86.5\% |
| 4-Sep | SAT | 9/4 | TRAVERSE CITY P\&DF | 84.0\% | 99.4\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 97.9\% |
| 11-Sep | SAT | 9/11 | TRAVERSE CITY P\&DF | 86.1\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 96.2\% |
| 18-Sep | SAT | 9/18 | TRAVERSE CITY P\&DF | 85.3\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 98.1\% |
| 25-Sep | SAT | 9/25 | TRAVERSE CITY P\&DF | 88.6\% | 99.7\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 94.4\% |
| 2-Oct | SAT | 10/2 | TRAVERSE CITY P\&DF | 83.5\% | 99.1\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 92.4\% |
| 9-Oct | SAT | 10/9 | TRAVERSE CITY P\&DF | 85.9\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 86.3\% |
| 16-Oct | SAT | 10/16 | TRAVERSE CITY P\&DF | 86.7\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 93.5\% |
| 23-Oct | SAT | 10/23 | TRAVERSE CITY P\&DF | 79.2\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 99.8\% | 99.1\% |
| 30-Oct | SAT | 10/30 | TRAVERSE CITY P\&DF | 88.8\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 100.0\% |
| 6-Nov | SAT | 11/6 | TRAVERSE CITY P\&DF | 75.9\% | 98.9\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 98.1\% |
| 13-Nov | SAT | 11/13 | TRAVERSE CITY P\&DF | 85.1\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 99.1\% |
| 20-Nov | SAT | 11/20 | TRAVERSE CITY P\&DF | 82.3\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 96.0\% |
| 27-Nov | SAT | 11/27 | TRAVERSE CITY P\&DF | 72.4\% | 99.9\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 100.0\% |
| 4-Dec | SAT | 12/4 | TRAVERSE CITY P\&DF | 72.1\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 99.9\% | 92.5\% |
| 11-Dec | SAT | 12/11 | TRAVERSE CITY P\&DF | 68.4\% | 96.8\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 99.2\% |
| 18-Dec | SAT | 12/18 | TRAVERSE CITY P\&DF | 75.3\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 100.0\% |
| 25-Dec | SAT | 12/25 | TRAVERSE CITY P\&DF | 84.6\% | 100.0\% |  |  | \#VALUE! | 100.0\% | 100.0\% | 100.0\% |

## MAP

Last Saved: February 16, 2012
Losing Facility Name and Type: Gaylord PO
Current 3D ZIP Code(s): 497
Miles to Gaining Facility: 63.4 Miles

Gaining Facility Name and Type: Traverse City P\&DF
Current 3D ZIP Code(s): 496


## Service Standard Impacts

Last Saved: February 16, 2012

## Losing Facility: Gaylord PO

Losing Facility 3D ZIP Code(s): 497
Gaining Facility 3D ZIP Code(s): 496

Based on report prepared by Network Integration Support dated: $\qquad$

|  | FCM |  |  |  |  |  | PRI |  | PER * |  | STD* |  | PSVC |  | ALL CLASSES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Overnight | \% Change | All Others | \% Change | Total | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change |
| UPGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DOWNGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NET UP+NO CHNG |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| VOLUME TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Selected summary fields are transferred to the Executive Summary |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |



## Stakeholders Notification

(WorkBook Tab Notification - 1) Losing Facility: Gaylord PO

Last Saved: February 16, 2012
Las Saval Febrary 16, 2012

Stakeholder Notification Page 1
AMP Event: Start of Study

## Employees

| Service Talk | 03/04/2011 |
| :---: | :---: |
| (Method) | Date |
| Newsbreak | 03/04/2011 |
| (Method) | Date |
| Newsbreak | 03/04/2011 |
| (Method) | Date |

Employee Organizations


NAPS Central Region VP
(Titte/Union)
Coordinator, League of Postmasters (Title/Union)

National Business Agent (Title/Union)

APWU Regional Coordinator
(Title/Union)
NALC, Natl Business Agent
(Titte/Union)
NAPUS
(Title/Union)
NPMHU
(Title/Union)
NPMHU Regional Coordinator
(Title/Union)
Rural Carrier Executive Commitmn (Titte/Union)

NPMHU
(Title/Union)
NAPUS
(Title/Union)
NALC
(Title/Union)
NALC
(Title/Union)
APWU
(Title/Union)
NRLCA
(Title/Union)
League State President
(Title/Union)
NAPS
(Title/Union)
APWU
(Title/Union)

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## Government Officials

| Debbie Stabenow |
| :--- |
| (Contact Person) |
| Richard Lugar |
| (Contact Person) |


| U S Senate |
| :--- |
| (Title/Office) |
| U S Senate |
| (Title/Office) |

03/04/2011
(Conard Lugar
(Titte/Office)
03/04/2011
Date

## Stakeholders Notification (continued)



## Community Organizations/Groups



| Mayor, City of Gaylord |
| :--- |
| (Organization Name) |
| City of Gaylord |
| Organization Name) |

03/04/2011
(Organization Name)
Date
(Organization Name)
03/04/2011
Date

## Local Mailers

| 03/04/2011 |
| :---: |
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| 03/04/2011 |
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## Stakeholders Notification (continued)

| Start of Study |
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## Stakeholders Notification (continued)

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| (1) Current Operation Numbers | (2) <br> $\%$ <br> Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours | (6) Current Productivity (TPH or NATPH) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 321 | 100.0\% |  |  |  |  | \$182,670 |
| 322 | 100.0\% |  |  |  |  | \$0 |
| 324 | 100.0\% |  |  |  |  | \$159,936 |
| 326 | 100.0\% |  |  |  |  | \$0 |
| 340 | 100.0\% |  |  |  |  | \$5,453 |
| 481 | 100.0\% |  |  |  |  | \$10,841 |
| 549 | 100.0\% |  |  |  |  | \$24,876 |
| 554 | 100.0\% |  |  |  |  | \$5 |
| 560 | 100.0\% |  |  |  |  | \$1,972 |
| 561 | 100.0\% |  |  |  |  | \$3,918 |
| 562 | 100.0\% |  |  |  |  | \$6,516 |
| 607 | 100.0\% |  |  |  |  | \$15,829 |
| 612 | 100.0\% |  |  |  |  | \$608 |
| 620 | 100.0\% |  |  |  |  | \$10,718 |
| 630 | 100.0\% |  |  |  |  | \$9,835 |
| 776 | 100.0\% |  |  |  |  | \$479 |
| 811 | 100.0\% |  |  |  |  | \$67 |
| 814 | 100.0\% |  |  |  |  | \$172,016 |
| 816 | 100.0\% |  |  |  |  | \$78,370 |
| 891 | 100.0\% |  |  |  |  | \$89 |
| 894 | 100.0\% |  |  |  |  | \$121,650 |
| 896 | 100.0\% |  |  |  |  | \$33,299 |
| 918 | 100.0\% |  |  |  |  | \$440,408 |
| 919 | 100.0\% |  |  |  |  | \$315,689 |
| 018 |  |  |  |  |  | \$9,434 |
| 079 |  |  |  |  |  | \$37,319 |
| 151 |  |  |  |  |  | \$20,538 |
| 160 |  |  |  |  |  | \$0 |
| 171 |  |  |  |  |  | \$18,157 |
| 175 |  |  |  |  |  | \$0 |
| 240 |  |  |  |  |  | \$36,602 |
| 241 |  |  |  |  |  | \$2,944 |
| 555 |  |  |  |  |  | \$1,914 |
| 585 |  |  |  |  |  | \$86,767 |
| 649 |  |  |  |  |  | \$7,522 |
| 769 |  |  |  |  |  | \$74,664 |
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Package Page 13

| (8) Current ( Operation Numbers | (9) <br> \% Moved to <br> Losing |  |  | $\begin{gathered} \hline \text { (12) } \\ \text { Current } \\ \text { Annual } \end{gathered}$ | (13) Current Productivity | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 321 |  |  |  |  |  | \$0 |
| 322 |  |  |  |  |  | \$0 |
| 055dup |  |  |  |  |  |  |
| 055dup |  |  |  |  |  |  |
| 340 |  |  |  |  |  | \$45,639 |
| 481dup |  |  |  |  |  |  |
| 549 |  |  |  |  |  | \$37,150 |
| 554 |  |  |  |  |  | \$48,596 |
| 560 |  |  |  |  |  | \$6,087 |
| 560dup |  |  |  |  |  |  |
| 560dup |  |  |  |  |  |  |
| 607 |  |  |  |  |  | \$58,479 |
| 612 |  |  |  |  |  | \$17,486 |
| 620 |  |  |  |  |  | \$3,941 |
| 630 |  |  |  |  |  | \$6,757 |
| 776 |  |  |  |  |  | \$2,110 |
| 461dup |  |  |  |  |  |  |
| 466 |  |  |  |  |  | \$310,395 |
| 466dup |  |  |  |  |  |  |
| 481dup |  |  |  |  |  |  |
| 894 |  |  |  |  |  | \$111,368 |
| 896 |  |  |  |  |  | \$0 |
| 918 |  |  |  |  |  | \$542,692 |
| 919 |  |  |  |  |  | \$290,138 |
| 018 |  |  |  |  |  | \$109,096 |
| 079 |  |  |  |  |  | \$0 |
| 151 |  |  |  |  |  | \$0 |
| 160 |  |  |  |  |  | \$0 |
| 171 |  |  |  |  |  | \$0 |
| 175 |  |  |  |  |  | \$0 |
| 240 |  |  |  |  |  | \$0 |
| 241 |  |  |  |  |  | \$0 |
| 555 |  |  |  |  |  | \$0 |
| 585 |  |  |  |  |  | \$75,840 |
| 649 |  |  |  |  |  | \$0 |
| 769 |  |  |  |  |  | \$0 |
| 009 |  |  |  |  |  | \$0 |
| 010 |  |  |  |  |  | \$70,985 |
| 014dup |  |  |  |  |  |  |
| 015dup |  |  |  |  |  |  |
| 016 |  |  |  |  |  | \$150 |
| 020 |  |  |  |  |  | \$18,097 |
| 022 |  |  |  |  |  | \$0 |
| 040 |  |  |  |  |  | \$999 |
| 050 |  |  |  |  |  | \$111,806 |
| 055dup |  |  |  |  |  |  |
| 066 |  |  |  |  |  | \$41 |
| 067 |  |  |  |  |  | \$114 |
| 111 |  |  |  |  |  | \$49 |
| 112 |  |  |  |  |  | \$397 |
| 117 |  |  |  |  |  | \$11,306 |
| 121 |  |  |  |  |  | \$26,926 |
| 122 |  |  |  |  |  | \$2,063 |
| 123 |  |  |  |  |  | \$9,969 |
| 140dup |  |  |  |  |  |  |
| 185 |  |  |  |  |  | \$84,160 |
| 234 |  |  |  |  |  | \$315 |
| 261 |  |  |  |  |  | \$705 |
| 264 |  |  |  |  |  | \$22,150 |
| 266 |  |  |  |  |  | \$15,843 |
| 281 |  |  |  |  |  | \$37,636 |


| $\begin{array}{c}\text { (1) } \\ \text { Current } \\ \text { Operation } \\ \text { Numbers }\end{array}$ | (2) <br> $\%$ Moved to <br> Gaining | Current Annual FHP Anualume Vole | (4) current Annual TPH or NATPH Volume | (5) Current Annual Win Workhours | $\square$ | current Annual Workhour Costs |
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Package Page 14

|  | (9) <br> $\%$ Moved to <br> Losing | (10) Current Annual FHP Volume |  |  | (13) Current (TPH or or NATPTPH) | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 461dup |  |  |  |  |  |  |
| 466dup |  |  |  |  |  |  |
| 468dup |  |  |  |  |  |  |
| 793 |  |  |  |  |  | \$559 |
| 891 |  |  |  |  |  | \$13,773 |
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|  | (2) <br> $\%$ Moved to <br> Gaining | $\begin{gathered} \text { (3) } \\ \text { Current } \\ \text { Annual FHP } \\ \text { Volume } \end{gathered}$ | (4) current Annual TPH or NATPH Volum | $\begin{gathered} \hline \text { (5) } \\ \text { Current } \\ \text { Annual } \\ \text { Workhours } \end{gathered}$ | (6) current Productivity (TPH or NATPH) |  |
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|  | $\begin{array}{c\|} \hline(9) \\ \% \text { Moved to } \\ \text { Losing } \end{array}$ | $\begin{gathered} \hline(10) \\ \text { Current } \\ \text { Annual FHP } \\ \text { Volume } \end{gathered}$ | C(11) Current Annual TPH or NATPH Volume |  | $\underset{\substack{\text { current } \\ \text { Productivity } \\ \text { (TPH or NATPH) }}}{\text { (13) }}$ | (14) Current Annual Workhour Costs |
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|  | (2) <br> $\%$ Moved to <br> Gaining | $\begin{gathered} \text { (3) } \\ \text { Current } \\ \text { Annual FHP } \\ \text { Volume } \end{gathered}$ | (4) current Annual TPH or NATPH Volum | $\begin{gathered} \hline \text { (5) } \\ \text { Current } \\ \text { Annual } \\ \text { Workhours } \end{gathered}$ | (6) current Productivity (TPH or NATPH) |  |
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| (8) <br> current <br> Operation <br> Numbers | $\begin{gathered} \text { (9) } \\ \% \begin{array}{c} \text { Moved to } \\ \text { Losing } \end{array} \\ \hline \end{gathered}$ | $\begin{gathered} \hline(10) \\ \text { Current } \\ \text { Annual FHP } \\ \text { Volume } \end{gathered}$ | (11) current Annual TPH or NATPH Volume | (12) current Annual Workhours |  |  |
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|  | (2) <br> $\%$ Moved to <br> Gaining | Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) <br> Current <br> Annual Workhours | (6) Current Productivity (TPH or NATPH) |  |
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|  | Moved to Gain | 124,211,960 | 368,626,136 | 82,743 | 4,455 | \$3,683,539 |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Totals | Total Impact | 124,211,960 | 368,626,136 | 82,743 | 4,455 | \$3,683,539 |
| Totals | Non-mppacted | 7,140 | 28,162 | 7,011 | 4 | \$295,863 |
|  |  |  |  |  |  |  |
|  | All | 124,219,100 | 368,654,298 | 89,754 | 4,107 | \$3,979,402 |

Total FHP to be Transferred (Average Daily Volume) : 400,684
(This number is carried forward to AMP Worksheet Executive Summary)

Current FHP at Gaining Facility (Average Daily Volume) :
522,230
(This number is carried forward to AMP Worksheet Executive Summary)
Combined Current Workhour Annual Workhour Costs : \$9,307,385
(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

| (8) Current Operation Numbers | (9) <br> \% Moved to <br> Losing | Current Annual FHP Volume |  | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  |  |  |  |  |  |
|  | Impact to Gain | 142,263,172 | 409,200,426 | 113,450 | 3,607 | \$4,715,006 |
|  | Moved to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 142,263,172 | 409,200,426 | 113,450 | 3,607 | \$4,715,006 |
|  | Non-impacted | 0 | 50,688 | 4,617 | 11 | \$184,936 |
|  | Gain Only | 19,628,042 | 75,355,476 | 10,253 | 7,350 | \$428,041 |
|  | All | 161,891,214 | 484,606,590 | 128,319 | 3,777 | \$5,327,983 |
|  |  |  |  |  |  |  |
|  | Impact to Gain | 266,475,132 | 777,826,562 | 196,192 | 3,965 | \$8,398,546 |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Comb | Total Impact | 266,475,132 | 777,826,562 | 196,192 | 3,965 | \$8,398,546 |
| Totals | Non-impacted | 7,140 | 78,850 | 11,628 | 7 | \$480,798 |
|  | Gain Only | 19,628,042 | 75,355,476 | 10,253 | 7,350 | \$428,041 |
|  | All | 286,110,314 | 853,260,888 | 218,073 | 3,913 | \$9,307,385 |


| (1) <br> Proposed Operation Numbers | (2) Proposed Annual FHP Volume | (3) Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 002 | 0 | 0 | 0 | No Calc | \$0 |
| 009 | 0 | 0 | 0 | No Calc | \$0 |
| 010 | 0 | 0 | 0 | No Calc | \$0 |
| 011 | 0 | 0 | 0 | No Calc | \$0 |
| 013 | 0 | 0 | 0 | No Calc | \$0 |
| 016 | 0 | 0 | 0 | No Calc | \$0 |
| 017 | 0 | 0 | 0 | No Calc | \$0 |
| 020 | 0 | 0 | 0 | No Calc | \$0 |
| 021 | 0 | 0 | 0 | No Calc | \$0 |
| 030 | 0 | 0 | 0 | No Calc | \$0 |
| 035 | 0 | 0 | 0 | No Calc | \$0 |
| 044 | 0 | 0 | 0 | No Calc | \$0 |
| 060 | 0 | 0 | 0 | No Calc | \$0 |
| B | 0 | 0 | 0 | No Calc |  |
| 070 | 0 | 0 | 0 | No Calc | \$0 |
| B | 0 | 0 | 0 | No Calc |  |
| 074 | 0 | 0 | 0 | No Calc | \$0 |
| 084 | 0 | 0 | 0 | No Calc | \$0 |
| 100 | 0 | 0 | 0 | No Calc | \$0 |
| 110 | 0 | 0 | 0 | No Calc | \$0 |
| 114 | 0 | 0 | 0 | No Calc | \$0 |
| 120 | 0 | 0 | 0 | No Calc | \$0 |
| 123 | 0 | 0 | 0 | No Calc | \$0 |
| 124 | 0 | 0 | 0 | No Calc | \$0 |
| 126 | 0 | 0 | 0 | No Calc | \$0 |
| 130 | 0 | 0 | 0 | No Calc | \$0 |
| 180 | 0 | 0 | 0 | No Calc | \$0 |
| 200 | 0 | 0 | 0 | No Calc | \$0 |
| 208 | 0 | 0 | 0 | No Calc | \$0 |
| 210 | 0 | 0 | 0 | No Calc | \$0 |
| 212 | 0 | 0 | 0 | No Calc | \$0 |
| 214 | 0 | 0 | 0 | No Calc | \$0 |
| 230 | 0 | 0 | 0 | No Calc | \$0 |
| 231 | 0 | 0 | 0 | No Calc | \$0 |
| 232 | 0 | 0 | 0 | No Calc | \$0 |
| 233 | 0 | 0 | 0 | No Calc | \$0 |
| 235 | 0 | 0 | 0 | No Calc | \$0 |
| 261 | 0 | 0 | 0 | No Calc | \$0 |
| 264 | 0 | 0 | 0 | No Calc | \$0 |
| 271 | 0 | 0 | 0 | No Calc | \$0 |
| 281 | 0 | 0 | 0 | No Calc | \$0 |
| 321 | 0 | 0 | 0 | No Calc | \$0 |
| 322 | 0 | 0 | 0 | No Calc | \$0 |
| 324 | 0 | 0 | 0 | No Calc | \$0 |
| 326 | 0 | 0 | 0 | No Calc | \$0 |
| 340 | 0 | 0 | 0 | No Calc | \$0 |
| 481 | 0 | 0 | 0 | No Calc | \$0 |
| 549 | 0 | 0 | 0 | No Calc | \$0 |
| 554 | 0 | 0 | 0 | No Calc | \$0 |
| 560 | 0 | 0 | 0 | No Calc | \$0 |


| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP | (9) Proposed Annual TPH or | (10) Proposed Annual | (11) <br> Proposed Productivity | (12) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 002 |  |  |  |  | \$0 |
| 468 |  |  |  |  | \$0 |
| 014 |  |  |  |  | \$23,728 |
| 015 |  |  |  |  | \$105,403 |
| 015dup |  |  |  |  | \$0 |
| 468dup |  |  |  |  | \$0 |
| 017 |  |  |  |  | \$13,451 |
| 021 |  |  |  |  | \$0 |
| 021dup |  |  |  |  | \$0 |
| 030 |  |  |  |  | \$158,895 |
| 140 |  |  |  |  | \$407,086 |
| 044 |  |  |  |  | \$217,115 |
| 060 |  |  |  |  | \$130,123 |
| 461 |  |  |  |  | \$48,155 |
| 060dup |  |  |  |  | \$0 |
| 461dup |  |  |  |  | \$0 |
| 074 |  |  |  |  | \$209,545 |
| 084 |  |  |  |  | \$10,678 |
| 100 |  |  |  |  | \$0 |
| 110 |  |  |  |  | \$0 |
| 114 |  |  |  |  | \$13,958 |
| 120 |  |  |  |  | \$30,413 |
| 055 |  |  |  |  | \$267,646 |
| 124 |  |  |  |  | \$65,865 |
| 126 |  |  |  |  | \$326,453 |
| 130 |  |  |  |  | \$0 |
| 180 |  |  |  |  | \$153,247 |
| 200 |  |  |  |  | \$60,709 |
| 208 |  |  |  |  | \$31,163 |
| 210 |  |  |  |  | \$544,170 |
| 210dup |  |  |  |  | \$0 |
| 214 |  |  |  |  | \$85,117 |
| 230 |  |  |  |  | \$128,478 |
| 231 |  |  |  |  | \$336,381 |
| 232 |  |  |  |  | \$72,559 |
| 233 |  |  |  |  | \$39,067 |
| 235 |  |  |  |  | \$220,494 |
| 481 |  |  |  |  | \$117,046 |
| 484 |  |  |  |  | \$689 |
| 271 |  |  |  |  | \$70,670 |
| 481dup |  |  |  |  | \$0 |
| 321 |  |  |  |  | \$192,293 |
| 322 |  |  |  |  | \$0 |
| 055dup |  |  |  |  | \$0 |
| 055dup |  |  |  |  | \$0 |
| 340 |  |  |  |  | \$45,639 |
| 481dup |  |  |  |  | \$0 |
| 549 |  |  |  |  | \$51,940 |
| 554 |  |  |  |  | \$49,772 |
| 560 |  |  |  |  | \$12,291 |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) Proposed Productivity (TPH or NATPH) | (6) Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 561 | 0 | 0 | 0 | No Calc | \$0 |
| 562 | 0 | 0 | 0 | No Calc | \$0 |
| 607 | 0 | 0 | 0 | No Calc | \$0 |
| 612 | 0 | 0 | 0 | No Calc | \$0 |
| 620 | 0 | 0 | 0 | No Calc | \$0 |
| 630 | 0 | 0 | 0 | No Calc | \$0 |
| 776 | 0 | 0 | 0 | No Calc | \$0 |
| 811 | 0 | 0 | 0 | No Calc | \$0 |
| 814 | 0 | 0 | 0 | No Calc | \$0 |
| 816 | 0 | 0 | 0 | No Calc | \$0 |
| 891 | 0 | 0 | 0 | No Calc | \$0 |
| 894 | 0 | 0 | 0 | No Calc | \$0 |
| 896 | 0 | 0 | 0 | No Calc | \$0 |
| 918 | 0 | 0 | 0 | No Calc | \$0 |
| 919 | 0 | 0 | 0 | No Calc | \$0 |
| 018 |  |  |  |  | \$9,434 |
| 079 |  |  |  |  | \$0 |
| 151 |  |  |  |  | \$0 |
| 160 |  |  |  |  | \$0 |
| 171 |  |  |  |  | \$0 |
| 175 |  |  |  |  | \$0 |
| 240 |  |  |  |  | \$0 |
| 241 |  |  |  |  | \$2,944 |
| 555 |  |  |  |  | \$1,914 |
| 585 |  |  |  |  | \$86,767 |
| 649 |  |  |  |  | \$0 |
| 769 |  |  |  |  | \$0 |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 560dup |  |  |  |  | \$0 |
| 560dup |  |  |  |  | \$0 |
| 607 |  |  |  |  | \$67,890 |
| 612 |  |  |  |  | \$17,848 |
| 620 |  |  |  |  | \$10,314 |
| 630 |  |  |  |  | \$12,604 |
| 776 |  |  |  |  | \$2,511 |
| 461dup |  |  |  |  | \$0 |
| 466 |  |  |  |  | \$451,339 |
| 466dup |  |  |  |  | \$0 |
| 481dup |  |  |  |  | \$0 |
| 894 |  |  |  |  | \$184,452 |
| 896 |  |  |  |  | \$14,317 |
| 918 |  |  |  |  | \$863,991 |
| 919 |  |  |  |  | \$563,566 |
| 018 |  |  |  |  | \$109,096 |
| 079 |  |  |  |  | \$0 |
| 151 |  |  |  |  | \$0 |
| 160 |  |  |  |  | \$0 |
| 171 |  |  |  |  | \$0 |
| 175 |  |  |  |  | \$0 |
| 240 |  |  |  |  | \$0 |
| 241 |  |  |  |  | \$0 |
| 555 |  |  |  |  | \$0 |
| 585 |  |  |  |  | \$75,840 |
| 649 |  |  |  |  | \$0 |
| 769 |  |  |  |  | \$0 |
| 009 |  |  |  |  | \$0 |
| 010 |  |  |  |  | \$70,985 |
| 014dup |  |  |  |  | \$0 |
| 015dup |  |  |  |  | \$0 |
| 016 |  |  |  |  | \$150 |
| 020 |  |  |  |  | \$18,097 |
| 022 |  |  |  |  | \$0 |
| 040 |  |  |  |  | \$999 |
| 050 |  |  |  |  | \$111,806 |
| 055dup |  |  |  |  | \$0 |
| 066 |  |  |  |  | \$41 |
| 067 |  |  |  |  | \$114 |
| 111 |  |  |  |  | \$49 |
| 112 |  |  |  |  | \$397 |
| 117 |  |  |  |  | \$11,306 |
| 121 |  |  |  |  | \$26,926 |
| 122 |  |  |  |  | \$2,063 |
| 123 |  |  |  |  | \$10,002 |
| 140dup |  |  |  |  | \$0 |
| 185 |  |  |  |  | \$84,160 |
| 234 |  |  |  |  | \$315 |
| 261 |  |  |  |  | \$705 |
| 264 |  |  |  |  | \$22,150 |
| 266 |  |  |  |  | \$15,843 |
| 281 |  |  |  |  | \$37,636 |
| 461dup |  |  |  |  | \$0 |
| 466dup |  |  |  |  | \$0 |
| 468dup |  |  |  |  | \$0 |
| 793 |  |  |  |  | \$559 |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |

$\left.\begin{array}{|c|c|c|r|r|r|}\hline \begin{array}{c}\text { (7) } \\ \text { Proposed } \\ \text { Operation } \\ \text { Numbers }\end{array} & \begin{array}{c}\text { (8) } \\ \text { Proposed } \\ \text { Annual FHP }\end{array} & \begin{array}{c}\text { (9) } \\ \text { Proposed } \\ \text { Annual TPH or }\end{array} & \begin{array}{c}\text { (10) } \\ \text { Proposed } \\ \text { Annual }\end{array} & \begin{array}{c}\text { (11) } \\ \text { Proposed } \\ \text { Productivity }\end{array} & \begin{array}{c}\text { (12) } \\ \text { Proposed } \\ \text { Annual } \\ \text { Workhour Costs }\end{array} \\ \hline \text { 891 } & & & & & \text { \$13,850 } \\ \hline & & & 0 & \text { No Calc } & \\ \hline & & & 0 & \text { No Calc }\end{array}\right]$
$\left.\begin{array}{||c|c|c|c|c|c||}\hline \begin{array}{c}\text { (1) } \\ \text { Proposed } \\ \text { Operation } \\ \text { Numbers }\end{array} & \begin{array}{c}\text { (2) } \\ \text { Proposed } \\ \text { (nnual FHP } \\ \text { Volume }\end{array} & \begin{array}{c}\text { Proposed } \\ \text { Annual TPH or } \\ \text { NATPH Volume }\end{array} & \begin{array}{c}\text { (4) } \\ \text { Proposed } \\ \text { Annual } \\ \text { Workhours }\end{array} & \begin{array}{c}\text { (5) } \\ \text { Proposed } \\ \text { Productivity } \\ \text { (TPH or NATPH) }\end{array} & \begin{array}{c}\text { (6) } \\ \text { Proposed } \\ \text { Annual }\end{array} \\ \hline & & & 0 & \text { Norkhour Costs Calc }\end{array}\right]$

| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
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$\left.\begin{array}{|l|c|c|r|r|r|}\hline \begin{array}{c}\text { (1) } \\ \text { Proposed } \\ \text { Operation } \\ \text { Numbers }\end{array} & \begin{array}{c}\text { (2) } \\ \text { Proposed } \\ \text { Volum FHP } \\ \text { Volum }\end{array} & \begin{array}{c}\text { (3) } \\ \text { Proposed } \\ \text { NATPH Volume }\end{array} & \begin{array}{c}\text { (4) } \\ \text { Proposed } \\ \text { Annual } \\ \text { Workhours }\end{array} & \begin{array}{c}\text { (5) } \\ \text { Proposed } \\ \text { Productivity } \\ \text { (TPH or NATPH) }\end{array} & \begin{array}{c}\text { (6) } \\ \text { Proposed } \\ \text { Annual }\end{array} \\ \hline & & & 0 & \text { No Calc } & \\ \hline & & & 0 & \text { No Calc } & \\ \hline & & & 0 & \text { No Calc }\end{array}\right]$

| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
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| (1) <br> Proposed Operation Numbers | (2) Proposed Annual FHP Volume | (3) Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
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|  |  |  | 0 | No Calc |  |
| Moved to Gain | 0 | 0 | 0 | No Calc | \$0 |
| Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Total Impact | 0 | 0 | 0 | No Calc | \$0 |
| Non Impacted | 7,140 | 28,162 | 2,249 | 13 | \$101,059 |
|  |  |  |  |  |  |
| All | 7,140 | 28,162 | 2,249 | 13 | \$101,059 |


| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
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|  |  |  | 0 | No Calc |  |
| Impact to Gain | 266,475,132 | 777,826,562 | 153,513 | 5,067 | \$6,429,067 |
| Moved to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Total Impact | 266,475,132 | 777,826,562 | 153,513 | 5,067 | \$6,429,067 |
| Non Impacted | 0 | 50,688 | 4,617 | 11 | \$184,936 |
| Gain Only | 19,628,042 | 75,355,476 | 10,255 | 7,348 | \$428,151 |
| All | 286,103,174 | 853,232,726 | 168,386 | 5,067 | \$7,042,153 |


| (1) Proposed Operation Numbers |  | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual <br> Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |


| (7) | (8) | (9) | (10) | (11) | (12) <br> Proposed <br> Operation <br> Numbers |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Proposed <br> Annual FHP <br> Volume | Proposed <br> Annual TPH or <br> NATPH Volume | Proposed <br> Annual <br> Workhours | Proposed <br> Productivity <br> (TPH or NATPH) | Proposed <br> Annual <br> Workhour Costs |  |

## (13) New Flow Adjustments at Losing Facility

| Op\# | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
| :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  |  |  |  |  |
| Totals | 0 | 0 | 0 | No Calc | \$0 |

(14) New Flow Adjustments at Gaining Facility

| Op\# | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
| :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  |  |  |  |  |
| Totals | 0 | 0 | 0 | No Calc | \$0 |

\$9,307,385
(This number brought forward from Workhour Costs - Current)
Proposed Annual Workhour Cost :
\$7,143,212
(Total of Columns 6 and 12 on this page)

Minimum Function 1 Workhour Savings : \$196,154
(This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings \$2,164,173
(This number equals the difference in the current and proposed workhour costs above and is carried forward to the Executive Summary

| 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 | Impact to Gain | 266,475,132 | 777,826,562 | 153,513 | 5,067 | \$6,429,067 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 266,475,132 | 777,826,562 | 153,513 | 5,067 | \$6,429,067 |
|  | Non-impacted | 7,140 | 78,850 | 6,866 | 11 | \$285,995 |
|  | Gain Only | 19,628,042 | 75,355,476 | 10,255 | 7,348 | \$428,151 |
|  | Tot Before Adj | 286,110,314 | 853,260,888 | 170,635 | 5,001 | \$7,143,212 |
|  | Lose Adj | 0 | 0 | 0 | No Calc | \$0 |
|  | Gain Adj | 0 | 0 | 0 | No Calc | \$0 |
|  | All | 286,110,314 | 853,260,888 | 170,635 | 5,001 | \$7,143,212 |
|  |  |  |  |  |  |  |
| Cost Impact | Comb Current | 286,110,314 | 853,260,888 | 218,073 | 3,913 | \$9,307,385 |
|  | Proposed | 286,110,314 | 853,260,888 | 170,635 | 5,001 | \$7,143,212 |
|  | Change | 0 | 0 | $(47,438)$ |  | (\$2,164,173) |
|  | Change \% | 0.0\% | 0.0\% | -21.8\% |  | -23.3\% |

rev 04/02/2009
$\qquad$ 01/01/10 to $12 / 31 / 10$

Current Other Craft Workhours

| Losing Facility |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { Current } \\ & \text { MODS } \\ & \text { Operation } \\ & \text { Number } \end{aligned}$ | Percent Moved to Gaining (\%) | Reduction Due to EoS (\%) | Current Annual Workhours | Current Annual workhour Workhour cost (\$) |
| 581 | 0.0\% | 100.0\% |  | \$95,236 |
| 616 | 0.0\% | 100.0\% |  | \$3,648 |
| 624 | 0.0\% | 100.0\% |  | \$1,603 |
| 680 | 0.0\% | 100.0\% |  | \$19,131 |
| 745 | 0.0\% | 100.0\% |  | \$65,500 |
| 750 | 100.0\% |  |  | \$351,487 |
| 751 | 21.0\% | 79.0\% |  | \$424,379 |
| 753 | 0.0\% | 100.0\% |  | \$89,969 |
| 761 | 0.0\% | 100.0\% |  | \$116 |
| 762 | 0.0\% | 100.0\% |  | \$128 |
| 227 |  |  |  | \$439 |
| 228 |  |  |  | \$135 |
| 354 |  |  |  | \$112 |
| 355 |  |  |  | \$16 |
| 515 |  |  |  | \$114 |
| 550 |  |  |  | \$80,394 |
| 558 |  |  |  | \$36,783 |
| 559 |  |  |  | \$172 |
| 568 |  |  |  | \$185,806 |
| 621 |  |  |  | \$7,621 |
| 631 |  |  |  | \$616 |
| 638 |  |  |  | \$1,268 |
| 653 |  |  |  | \$727 |
| 678 |  |  |  | \$90 |
| 721 |  |  |  | \$169,500 |
| 722 |  |  |  | \$82,338 |
| 731 |  |  |  | \$7,673 |
| 742 |  |  |  | \$63,445 |
| 743 |  |  |  | \$211 |
| 747 |  |  |  | \$306,871 |
| 754 |  |  |  | \$76,508 |
| 756 |  |  |  | \$1,326 |
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| Gaining Facility |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Current <br> MODS <br> Operation <br> Number | Percent Moved to Losing (\%) | Reduction Due to EoS (\%) | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 581 |  |  |  | \$0 |
| 616 |  |  |  | \$12,914 |
| 624 |  |  |  | \$2,433 |
| 680 |  |  |  | \$0 |
| 745 |  |  |  | \$134,766 |
| 750 |  |  |  | \$1,030,102 |
| 750dup |  |  |  |  |
| 753 |  |  |  | \$343,251 |
| 761 |  |  |  | \$0 |
| 762 |  |  |  | \$0 |
| 227 |  |  |  | \$0 |
| 228 |  |  |  | \$0 |
| 354 |  |  |  | \$0 |
| 355 |  |  |  | \$0 |
| 515 |  |  |  | \$1,456 |
| 550 |  |  |  | \$0 |
| 558 |  |  |  | \$0 |
| 559 |  |  |  | \$0 |
| 568 |  |  |  | \$0 |
| 621 |  |  |  | \$0 |
| 631 |  |  |  | \$0 |
| 638 |  |  |  | \$0 |
| 653 |  |  |  | \$0 |
| 678 |  |  |  | \$0 |
| 721 |  |  |  | \$0 |
| 722 |  |  |  | \$0 |
| 731 |  |  |  | \$0 |
| 742 |  |  |  | \$0 |
| 743 |  |  |  | \$0 |
| 747 |  |  |  | \$589,747 |
| 754 |  |  |  | \$0 |
| 756 |  |  |  | \$0 |
| 566 |  |  |  | \$74,496 |
| 569 |  |  |  | \$812 |
| 579 |  |  |  | \$5,922 |
| 634 |  |  |  | \$271 |
| 668 |  |  |  | \$304,479 |
| 679 |  |  |  | \$84,334 |
| 752 |  |  |  | \$18,596 |
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Proposed Other Craft Workhours



Package Page 26



AMP Other Curr vs Prop



Proposed All Supervisory Workhours

| Losing Facility |  |  | Gaining Facility |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{\|c\|} \hline \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) | $\begin{array}{\|c\|} \hline \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 630 |  | \$0 | 630 |  | \$0 |
| 634 |  | \$0 | 634 |  | \$0 |
| 700 |  | \$0 | 700 |  | \$68,635 |
| 702 |  | \$0 | 702 |  | \$0 |
| 933 |  | \$0 | 933 |  | \$0 |
| 951 |  | \$0 | 951 |  | \$148,421 |
| 671 |  | \$123,836 | 671 |  | \$114,583 |
| 705 |  | \$1,365 | 705 |  | \$0 |
| 706 |  | \$162,384 | 706 |  | \$0 |
|  |  |  | 928 |  | \$251,526 |
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Package Page 28



AMP Other Curr vs Prop


Grouped Subtotals for Transportation, Maintenance, Supervision \& Flow Adjustments, along with Facility and Combined Summaries


Gaining Facility
Transportation - PVS


| Losing Facility |  |  |
| :---: | ---: | ---: |
| Transportation - PVS |  |  |
| LDC | Proposed Annual <br> Workhours | Proposed Annual <br> Workhour Cost (\$) |
| 31 | 0 | $\$ 0$ |
| 32 | 0 | $\$ 0$ |
| 33 | 0 | $\$ 0$ |
| 34 | 0 | $\$ 0$ |
| 93 | 0 | $\$ 0$ |
| Totals | 0 | $\$ 0$ |

Ops 617, 679,764 (31)
Ops 765, 766 (34)


| Gaining Facility   <br> Transportation - PVS   <br> LDC Proposed Annual <br> Workhours Proposed Annual <br> Workhour Cost (\$) <br> 31  $\$ 84,334$ <br> 32  $\$ 0$ <br> 33  $\$ 0$ <br> 34  $\$ 0$ <br> 93  $\$ 84,334$ <br> Totals   |
| :--- |



|  | Current - Combined |  |
| :---: | :---: | :---: |
|  | Annual Workhours | Annual Dollars |
| 'Other Cratt' Ops (note 1) | 26,406 | \$1,121,430 |
| Transportation Ops (note 2) | 1,931 | \$84,334 |
| Maintenance Ops (note 3) | 77,954 | \$3,491,599 |
| Supervisory Ops | 25,207 | \$1,152,483 |
| Supv/Craft Joint Ops (note 4) | 3,352 | \$126,554 |
| Total | 134,850 | \$5,976,401 |



Summary by Sub-Group


| $\begin{array}{r} \hline \text { Proposed + Spe } \\ \text { - Com } \end{array}$ | Adjustments ed - | Change |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Annual Workhours | Annual Dollars | Workhour Change | \% Change | Dollars Change | Percent Change |
| 26,130 | \$1,025,951 | (276) | -1.0\% | (\$95,479) | -8.5\% |
| 1,931 | \$84,334 | 0 | 0.0\% | \$0 | 0.0\% |
| 65,367 | \$2,872,624 | $(12,587)$ | -16.1\% | (\$618,975) | -17.7\% |
| 18,341 | \$870,751 | $(6,866)$ | -27.2\% | (\$281,732) | -24.4\% |
| 3,015 | \$107,608 | (338) | -10.1\% | $(\$ 18,947)$ | -15.0\% |
| 114,784 | \$4,961,268 | $(20,066)$ | -14.9\% | $(\$ 1,015,133)$ | -17.0\% |


| Special Adjustments at Losing Site |  |  |
| :--- | :--- | :--- |
| Proposed <br> MODS <br> Operation <br> Number | Proposed Annual <br> Workhours | Proposed Annual <br> Workhour Cost (\$) |
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| Total Adj |  |  |

Notes:

1) less Ops going to 'Trans-PVS' \& 'Maintenance' Tabs
2) going to Trans-PVS tab
3) going to Maintenance tab
4) less Ops going to 'Maintenance' Tabs

Summary by Facility

| Summary by Facility |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Losing Facility Summary |  |  | Gaining Facility Summary |  |  |
|  | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |  | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| Before | 63,792 | \$2,782,566 | Before | 71,058 | \$3,193,834 |
| After | 32,776 | \$1,339,698 | After | 82,008 | \$3,621,570 |
| Adj | 0 | \$0 | Adj | 0 | \$0 |
| AfterTot | 32,776 | \$1,339,698 | AfterTot | 82,008 | \$3,621,570 |
| Change | $(31,016)$ | (\$1,442,869) | Change | 10,950 | \$427,736 |
| \% Diff | $-48.6 \%$ | -51.9\% | \% Diff | 15.4\% | 13.4\% |


| Combined Summary |  |  |
| ---: | ---: | ---: |
| Before | 134,850 | $\$ 5,976,401$ |
| After | 114,784 | $\$ 4,961,268$ |
| Adj | 0 | $\$ 0$ |
| AfterTot | 114,784 | $\$ 4,961,268$ |
| Change | $(20,066)$ | $(\$ 1,015,133)$ |
| \% Diff | $-14.9 \%$ | $-17,0 \%$ |

## Staffing - Management

Last Saved: February 16, 2012



Gaining Facility: Traverse City P\&DF
Data Extraction Date: 03/02/11
Finance Number:
25-9322

| Line | Management Positions |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ${ }^{(12)}$ Position Title | (13) <br> Level | (14) <br> Current Auth <br> Staffing | $\begin{gathered} \hline \text { (15) } \\ \text { Current } \\ \text { On-Rolls } \end{gathered}$ | (16) <br> Proposed Staffing | $\overline{(17)}$ <br> Difference |
| 1 | MGR PROCESSING/DISTRIBUTION FCLTY | EAS-21 | 1 | 1 | 1 | 0 |
| 2 | MGR MAINTENANCE | EAS-18 | 1 | 1 | 1 | 0 |
| 3 | OPERATIONS SUPPORT SPECIALIST | EAS-17 | 2 | 2 | 2 | 0 |
| 4 | SUPV DISTRIBUTION OPERATIONS | EAS-17 | 3 | 3 | 4 | 1 |
| 5 | SUPV MAINTENANCE OPERATIONS | EAS-17 | 1 | 1 | 2 | 1 |
| 6 | NETWORKS SPECIALIST | EAS-16 | 1 | 0 | 1 | 1 |
| 7 |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |
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## Staffing - Craft

Last Saved: February 16, 2012

| Losing Facility: Gaylord PO |  |  |  | Finance Number: |  | 25-3660 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Data Extraction Date: 03/02/11 |  |  |  | (4) <br> Total <br> On-Rolls | (5) <br> Total Proposed |  |
| Craft Positions | (1) Casuals On-Rolls | (2) Part Time On-Rolls | (3) Full Time On-Rolls |  |  | (6) <br> Difference |
| Function 1 - Clerk | 0 | 7 | 39 | 46 | 0 | (46) |
| Function 4 - Clerk | 0 | 2 | 5 | 7 | 11 | 4 |
| Function 1 - Mail Handler | 0 | 3 | 4 | 7 | 0 | (7) |
| Function 4 - Mail Handler | 0 | 0 | 0 |  |  |  |
| Function 1 \& 4 Sub-Total | 0 | 12 | 48 | 60 | 11 | (49) |
| Function 3A - Vehicle Service | 0 | 0 | 0 |  |  |  |
| Function 3B - Maintenance | 0 | 0 | 16 | 16 | 5 | (11) |
| Functions 67-69-Lmtd/Rehab/WC |  | 0 | 0 |  |  |  |
| Other Functions | 0 | 1 | 15 | 16 | 16 | 0 |
|  |  |  |  |  |  |  |
| Total | 0 | 13 | 79 | 92 | 32 | (60) |
| Retirement Eligibles: 20 |  |  |  |  |  |  |
| Gaining Facility: Traverse City P\&DF |  |  |  | Finance Number: |  | 25-9322 |
| Data Extraction Date: |  | 03/02/11 |  |  |  |  |
| Craft Positions | (7) <br> Casuals On-Rolls | (8) Part Time On-Rolls | (9) <br> Full Time On-Rolls | (10) <br> Total <br> On-Rolls | (11) <br> Total Proposed | (12) <br> Difference |
| Function 1 - Clerk | 0 | 0 | 42 | 42 | 67 | 25 |
| Function 1 - Mail Handler | 0 | 2 | 22 | 24 | 29 | 5 |
| Function 1 Sub-Total | 0 | 2 | 64 | 66 | 96 | 30 |
| Function 3A - Vehicle Service | 0 | 0 | 0 |  |  |  |
| Function 3B - Maintenance | 0 | 0 | 27 | 27 | 32 | 5 |
| Functions 67-69-Lmtd/Rehab/WC |  | 0 | 1 | 1 | 1 | 0 |
| Other Functions | 0 | 0 | 2 | 2 | 2 | 0 |
|  |  |  |  |  |  |  |
| Total | 0 | 2 | 94 | 96 | 131 | 35 |
| Retirement Eligibles: $\quad 23$ |  |  |  |  |  |  |
| Total Craft Position Loss: |  | 25 (This number carried forward to the Executive Summary) |  |  |  |  |

## Maintenance

Last Saved: February 16, 2012


Annual Maintenance Savings: $\qquad$ (This number carried forward to the Executive Summary)

Transportation - PVS
Last Saved: February 16, 2012

| Losing Facility: | aylord PO |  |  | Gaining Facility: | raverse Cit | P\&DF |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Finance Number: | 25-3660 |  |  | Finance Number: | 25-9322 |  |  |
| Date Range of Data: | 01/01/10 | -- to -- | 2/31/10 |  |  |  |  |
|  | (1) <br> Current | (2) <br> Proposed | (3) <br> Difference |  | (4) <br> Current | (5) <br> Proposed | (6) <br> Difference |
| PVS Owned Equipment |  |  |  | PVS Owned Equipment |  |  |  |
| Seven Ton Trucks |  |  | 0 | Seven Ton Trucks |  |  | 0 |
| Eleven Ton Trucks |  |  | 0 | Eleven Ton Trucks |  |  | 0 |
| Single Axle Tractors |  |  | 0 | Single Axle Tractors |  |  | 0 |
| Tandem Axle Tractors |  |  | 0 | Tandem Axle Tractors |  |  | 0 |
| Spotters |  |  | 0 | Spotters |  |  | 0 |
| PVS Transportation |  |  |  | PVS Transportation |  |  |  |
| Total Number of Schedules |  |  | 0 | Total Number of Schedules |  |  | 0 |
| Total Annual Mileage |  |  | 0 | Total Annual Mileage |  |  | 0 |
| Total Mileage Costs | \$0 | \$0 | \$0 | Total Mileage Costs | \$0 | \$0 | \$0 |
|  |  |  |  |  |  |  |  |
| PVS Leases |  |  |  | PVS Leases |  |  |  |
| Total Vehicles Leased |  |  | 0 | Total Vehicles Leased |  |  | 0 |
| Total Lease Costs |  |  | \$0 | Total Lease Costs |  |  | \$0 |
|  |  |  |  |  |  |  |  |
| PVS Workhour Costs |  |  |  | PVS Workhour Costs |  |  |  |
| LDC 31 (617, 679, 764) | \$0 | \$0 | \$0 | LDC 31 (617, 679, 764) | \$84,334 | \$84,334 | \$0 |
| LDC $34(765,766)$ | \$0 | \$0 | \$0 | LDC $34(765,766)$ | \$0 | \$0 | \$0 |
| Adjustments (from "Other Curr vs Prop" tab) |  | \$0 |  | Adjustments <br> (from "Other Curr vs Prop" tab) |  | \$0 |  |
| Total Workhour Costs | \$0 | \$0 | \$0 | Total Workhour Costs | \$84,334 | \$84,334 | \$0 |
| PVS Transportation S | vings (Los | ng Facility) | \$0 | PVS Transportation S | vings (Gain | ng Facility): | \$0 |
|  |  | tal PVS Tra | portation Sa | <<== (This number is summed with To Executive Summary as Transportation | al from 'Transavings) | CR' and carried | rward to the |

(7) Notes: $\qquad$
rev 04/13/2009

## Transportation - HCR

Last Saved: February 16, 2012

Losing Facility: Gaylord PO
Type of Distribution to Consolidate: Orig \& Dest
Data Extraction Date: 03/01/11

| 1 <br> Route Numbers | 2 <br> Current <br> Annual <br> Mileage | 3 Current Annual Cost | 4 <br> Current Cost per Mile | 5 <br> Proposed Annual Mileage | 6 <br> Proposed Annual Cost | 7 <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 48192 | 806,193.00 | \#\#\#\#\#\#\#\#\#\# | \$1.75 | 560,661 |  |  |
| 49711 | 200,278.90 | \#\#\#\#\#\#\#\#\#\# | \$1.77 | 352,187 |  |  |
| 49765 | 517,193.50 | \#\#\#\#\#\#\#\#\#\# | \$1.71 | 189,247 |  |  |
| 497A1 | 436,903.60 | \#\#\#\#\#\#\#\#\#\# | \$1.80 | 275,051 |  |  |
| 497L3 | 158,448.20 | \#\#\#\#\#\#\#\#\#\# | \$0.89 | 158,448.00 |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| 49730 | 218,245.40 | \#\#\#\#\#\#\#\#\#\# | \$1.60 | 218,245.40 |  |  |
| 49734 | 223,731.40 | \#\#\#\#\#\#\#\#\#\# | \$1.85 | 223,731.40 |  |  |
| 49787 | 41,827.20 | \$74,611.00 | \$1.78 | 41,827.20 |  |  |
| 497L2 | 144,936.20 | \#\#\#\#\#\#\#\#\#\# | \$1.71 | 144,936.20 |  |  |
| 497L4 | 126,912.00 | \#\#\#\#\#\#\#\#\#\# | \$1.89 | 126,912.00 |  |  |
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Gaining Facility: Traverse City P\&DF

CT for Outbound Dock: 23:30

| $8$ <br> Route Numbers | 9 <br> Current Annual Mileage | 10 Current Annual Cost | 11 <br> Current Cost per Mile | 12 <br> Proposed Annual Mileage | 13 <br> Proposed Annual Cost | 14 <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 483U4 | 328,612.00 | \#\#\#\#\#\#\#\#\#\# | \$0.92 |  |  |  |
| 49314 | 773,192.80 | \#\#\#\#\#\#\#\#\#\# | \$1.39 |  |  |  |
| 495BK | 479,236.00 | \#\#\#\#\#\#\#\#\#\# | \$1.09 |  |  |  |
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| 49631 | 66,932.40 | \#\#\#\#\#\#\#\#\#\#\# | \$1.92 |  |  |  |
| 49632 | 219,921.80 | \#\#\#\#\#\#\#\#\#\# | \$1.62 |  |  |  |
| 49633 | 49,866.40 | \$84,526.00 | \$1.70 |  |  |  |
| 49635 | 49,634.00 | \#\#\#\#\#\#\#\#\#\# | \$2.05 |  |  |  |
| 49637 | 39,823.40 | \$90,694.00 | \$2.28 |  |  |  |
| 49640 | 80,092.60 | \#\#\#\#\#\#\#\#\#\#\# | \$1.95 |  |  |  |
| 49669 | 78,037.00 | \#\#\#\#\#\#\#\#\#\# | \$1.61 |  |  |  |
| 496A6 | 41,613.40 | \$96,113.00 | \$2.31 |  |  |  |
| 496L0 | 48,811.20 | \$67,988.00 | \$1.39 |  |  |  |
| 496L1 | 31,969.70 | \#\#\#\#\#\#\#\#\#\# | \$4.29 |  |  |  |
| 496L7 | 22,639.30 | \$44,039.00 | \$1.95 |  |  |  |
| 496L8 | 111,527.80 | \#\#\#\#\#\#\#\#\#\# | \$1.60 |  |  |  |
| 496L9 | 47,028.80 | \$76,049.00 | \$1.62 |  |  |  |
| 496M0 | 24,405.60 | \$50,980.00 | \$2.09 |  |  |  |
| 496M2 | 110,826.80 | \#\#\#\#\#\#\#\#\#\# | \$1.52 |  |  |  |
| 496M3 | 26,454.40 | \$36,406.00 | \$1.38 |  |  |  |
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| $1$ <br> Route Numbers | $2$ <br> Current <br> Annual <br> Mileage | 3 <br> Current <br> Annual Cost | 4 Current Cost per Mile | 5 Proposed Annual Mileage | 6 Proposed Annual Cost | 7 Proposed Cost per Mile | $8$ <br> Route Numbers | 9 <br> Current <br> Annual <br> Mileage | 10 <br> Current <br> Annual Cost | 11 Current Cost per Mile | 12 <br> Proposed Annual Mileage | 13 Proposed Annual Cost | 14 Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| Pack | Page 39 |  |  |  |  |  |  |  |  | AM | Tansp | ation - |  |


| 1 | 2 <br> Route <br> Numbers | Current <br> Annual <br> Mileage | Current <br> Annual <br> Cost | Current <br> Cost per <br> Mile | 5 <br> Proposed <br> Annual <br> Mileage | 6 <br> Proposed <br> Annual <br> Cost |
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|  |  |  |  | 7 <br> Proposed <br> Cost per <br> Mile |  |  |
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| Route <br> Numbers | Current <br> Annual <br> Mileage | Current <br> Annual <br> Cost | 11 <br> Current <br> Cost per <br> Mile | 12 <br> Proposed <br> Annual <br> Mileage | 13 <br> Proposed <br> Annual <br> Cost | 14 <br> Proposed <br> Cost per <br> Mile |
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| Proposed <br> Trip | Current <br> Losing | Moving <br> to Gain (-) | Other <br> Changes <br> $(+/-)$ | Trips from <br> Gaining | Proposed Result |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 24,476 | 0 | 0 | 0 | 24,476 |

HCR Annual Savings (Losing Facility):

| Proposed <br> Trip Impacts | Current <br> Gaining | Moving <br> to Lose (-) | Other <br> Changes <br> $(+/-)$ | Trips from <br> Losing | Proposed Result |
| :---: | :---: | :---: | :---: | :---: | ---: |
|  | 33,627 | 0 | 0 | 0 | 33,627 |

HCR Annual Savings (Gaining Facility): $\quad(\$ 677,991)$

Total HCR Transportation Savings: $\qquad$
$\ll==$ (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings )

## Distribution Changes

Last Saved: February 16, 2012
Losing Facility: Gaylord PO Type of Distribution to Consolidate: Orig \& Dest

Indicate each DMM labeling list affected by placing an " X " to the left of the list.


If revisions to DMM L005 or DMM L201 are needed, indicate
proposed DMM label change below.

| DMM Labeling List L005-3-Digit ZIP Code Prefix Groups - SCF Sortation <br> From: |  |  |
| :---: | :---: | :---: |
| Action Code* | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
|  |  |  |
|  |  |  |
| To: |  |  |
| Action Code* | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
|  |  |  |
|  |  |  |

Important Note: Section 2 \& 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.

*Action Codes: A=add D=delete CF-change from CT=change to

| Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Month | Losing/Gaining | NASS | Facility Name | TotalSchd Appts | No-Show |  | Late Arrival |  | Open |  | Closed |  | Unschd Count |
|  |  | Code |  |  | Count | \% | Count | \% | Count | \% | Count | \% |  |
| Feb11 | Losing Facility | 497 | GAYLORD | 121 | 19 | 15.70\% | 35 | 28.93\% | 0 | 0.00\% | 102 | 84.30\% | 7 |
| Jan11 | Losing Facility | 497 | GAYLORD | 119 | 24 | 20.17\% | 34 | 28.57\% | 0 | 0.00\% | 95 | 79.83\% | 7 |
| Feb11 | Gaining Facility | 496 | TRAVERSE CITY | 95 | 5 | 5.26\% | 23 | 24.21\% | 0 | 0.00\% | 80 | 84.21\% | 0 |
| Jan11 | Gaining Facility | 496 | TRAVERSE CITY | 148 | 16 | 10.81\% | 50 | 33.78\% | 0 | 0.00\% | 121 | 81.76\% | 0 |

(5)

Last Saved: February 16, 2012
Losing Facility: Gaylord PO
Gaining Facility: Traverse City P\&DF

## Data Extraction Date:

$\qquad$

| Equipment Type | (4) <br> Current <br> Number | (5) <br> Proposed Number | (6) <br> Difference | (7) <br> Excess Equipment | (8) <br> Relocation Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| AFCS | 2 | 2 | 0 | 0 | \$30,000 |
| AFSM 100 | 1 | 1 | 0 | 0 |  |
| APPS | 0 | 0 | 0 | 0 |  |
| CIOSS | 0 | 0 | 0 | 0 |  |
| CSBCS | 0 | 0 | 0 | 0 |  |
| DBCS | 5 | 9 | 4 | 0 | \$32,000 |
| DBCS-OSS | 0 | 0 | 0 | 0 |  |
| DIOSS | 1 | 2 | 1 | 0 | \$8,000 |
| FSS | 0 | 0 | 0 | 0 |  |
| SPBS | 0 | 0 | 0 | 0 |  |
| UFSM | 0 | 0 | 0 | 0 |  |
| FC / MICRO MARK | 0 | 0 | 0 | (2) |  |
| ROBOT GANTRY | 0 | 0 | 0 | 0 |  |
| HSTS / HSUS | 0 | 0 | 0 | 0 |  |
| LCTS / LCUS | 0 | 0 | 0 | 0 |  |
| LIPS | 0 | 0 | 0 | 0 |  |
| MLOCR-ISS | 0 | 0 | 0 | 0 |  |
| MPBCS-OSS | 0 | 0 | 0 | 0 |  |
| TABBER | 0 | 0 | 0 | 0 |  |
| POWERED INDUSTRIAL EQUIPMENT | 1 | 2 | 1 | 0 |  |
|  |  |  |  |  |  |

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: $\qquad$ \$70,000
(This number is carried forward to Space Evaluation and Other Costs)
(9) Notes: 1 1

## Customer Service Issues

Last Saved: February 16, 2012
Losing Facility: Gaylord PO
5-Digit ZIP Code: 49735
Data Extraction Date: 03/02/11

1. Collection Points

Number picked up before 1 p.m. Number picked up between 1-5 p.m. Number picked up after 5 p.m. Total Number of Collection Points

| 3-Digit ZIP Code: 497 |  | 3-Digit ZIP Code: |  | 3-Digit ZIP Code: |  | 3-Digit ZIP Code: |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current |  | Current |  | Current |  | Current |  |
| Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. |
| 37 | 163 |  |  |  |  |  |  |
| 187 | 62 |  |  |  |  |  |  |
| 3 | 0 |  |  |  |  |  |  |
| 227 | 225 | 0 | 0 | 0 | 0 | 0 | 0 |

2. How many collection boxes are designated for "local delivery"?

0
3. How many "local delivery" boxes will be removed as a result of AMP?

0
4. Delivery Performance Report
\% Carriers returning before 5 p.m.

| Quarter/FY | Percent |
| :---: | ---: |
| Qtr 1 FY11 | $92.4 \%$ |
| Qtr 4 FY10 | $94.4 \%$ |
| Qtr 3 FY10 | $97.1 \%$ |
| Qtr 2 FY10 | $93.4 \%$ |

5. Retail Unit Inside Losing Facility (Window Service Times)

|  | Current |  | Proposed |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Start | End | Start | End |
| Monday | 09:00 a.m. | 5:00 p.m. | 09:00 a.m. | 5:00 p.m. |
| Tuesday | 09:00 a.m. | 5:00 p.m. | 09:00 a.m. | 5:00 p.m. |
| Wednesday | 09:00 a.m. | 5:00 p.m. | 09:00 a.m. | 5:00 p.m. |
| Thursday | 09:00 a.m. | 5:00 p.m. | 09:00 a.m. | 5:00 p.m. |
| Friday | 09:00 a.m. | 5:00 p.m. | 09:00 a.m. | 5:00 p.m. |
| Saturday | 09:00 a.m. | 5:00 p.m. | 09:00 a.m. | 5:00 p.m. |

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual? $\qquad$
8. Notes: Retail and BMEU to remain in Gaylord

Gaining Facility: Traverse City P\&DF
9. What postmark will be printed on collection mail?

Line 1
Line 2

## Space Evaluation and Other Costs

Losing Facility: Gaylord PO

## Space Evaluation

1. Affected Facility

| Facility Name: | Gaylord Post Office |
| ---: | :--- |
| Street Address: | 289 W. Commerce Blvd |
| City, State ZIP: | Gaylord, MI 49735-9998 |

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: N/A
Enter lease expiration date: N/A Enter lease options/terms: N/A
3. Current Square Footage

Enter the total interior square footage of the facility: 42,463
Enter gained square footage expected with the AMP: 17,190
4. Planned use for acquired space from approved AMP

Move carriers and delivery unit towards North wall to be closer to retail operations.
Move DUO offices within immediate Gaylord vicinity into facility.
5. Facility Costs

Enter any projected one-time facility costs:
\$264,500
(This number shown below under One-Time Costs section.
6. Savings Information

Space Savings (\$): \$0

> (This number carried forward to the Executive Summary)
7. Notes Remove LMS, VFS, ductwork from Kalamazoo; install LMS, VFS, and ductwork, rework BDS,
sprinklers, transport DPRC, sprinkler, electrical, misc. supplies: \$193,500. Reposition AFSM Ai and
five DBCS machines from current location in Traverse City P\&DF to a different location in same
facility to accommodate installation of additional four DBCS and one DIOSS machines \$71,000.

## One-Time Costs



## Remote Encoding Center Cost per 1000

Losing Facility: Gaylord PO
Gaining Facility: Traverse City P\&DF
YTD Range of Report: $\qquad$

| (1) | (2) | (3) <br> Current Cost <br> per 1,000 <br> Images |
| :---: | :---: | :---: |
| Letters | Salt Lake City | $\$ 28.07$ |
| Flats | Salt Lake City | $\$ 28.34$ |
| PARS COA | Salt Lake City | $\$ 30.06$ |
| PARS Redirects | Salt Lake City | $\$ 33.73$ |
| APPS | Salt Lake City | $\$ 185.77$ |


| (4) | (5) | (6) <br> Croduct <br> per 1,000 <br> Images |
| :---: | :---: | ---: |
| Letters | Salt Lake City | $\$ 28.07$ |
| Flats | Salt Lake City | $\$ 28.34$ |
| PARS COA | Salt Lake City | $\$ 30.06$ |
| PARS Redirects | Salt Lake City | $\$ 33.73$ |
| APPS | Salt Lake City | $\$ 185.77$ |

